

ABOUT THE RBAC

The Rose Bowl Aquatics Center (RBAC), a 501(c)(3) non-profit in Pasadena's Brookside Park, is a world-class facility offering year-round aquatics and fitness programs for all ages. Our mission is to promote community well-being through water safety, aquatic programs, and competition. The RBAC's dive, swim, and water polo programs foster skill development, teamwork, and character building for all abilities. We proudly serve a diverse regional population and are committed to equity, access, and opportunity for all.

POSITION SUMMARY

The RBAC Water Polo team, also known as the Rose Bowl Aquatics Water Polo Club, is a premier, nationally competitive program training over 240 athletes year-round, from developmental to elite levels. Reporting to the RBAC Executive Director, the Program Director will drive the team's continued success, supported by a skilled coaching staff and a parent-led Booster Club.

The program prioritizes retaining athletes from developmental stages through the 18s group, strengthening their competitive skills and ensuring steady enrollment. The position offers a starting salary of \$100,000, with adjustments based on qualifications, plus a comprehensive benefits package.

TEAM PROFILE

240+

**ATHLETES IN
TRAINING**

25

**HIGHLY SKILLED
COACHES**

PRETEAM

40

**ATHLETES
COMPETING
& GROWING AS
INDIVIDUALS**

COMPETITION

200

**ATHLETES
COMPETING AT
NATIONAL &
ELITE LEVELS**



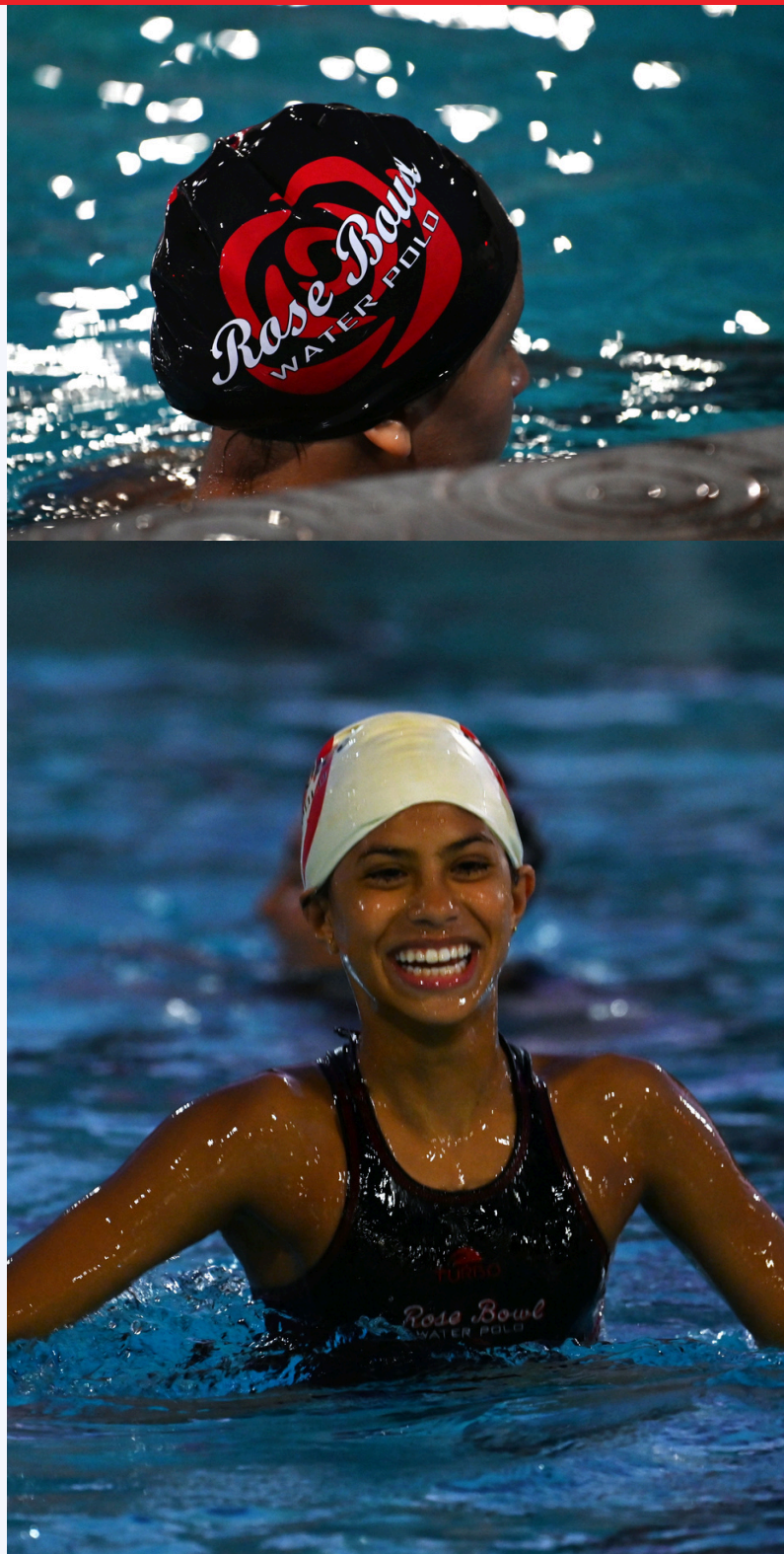
DESIRED CANDIDATE PROFILE

PROFESSIONAL SKILL AND ABILITY

- Demonstrated experience in developing and implementing age group water polo programs, using diverse training techniques for all levels.
- Experienced in mentoring and supporting assistant coaches, fostering team cohesion and success.
- Track record of training elite athletes and creating collegiate opportunities.
- Experienced in budget management, maintaining financial stability, and enhancing operational efficiency.
- Excellent organizational, administrative, and management skills, with the ability to translate strategies into actionable steps.

PERSONAL ATTRIBUTES

- Action-oriented leader with a track record of uniting teams and achieving individual athlete goals.
- Strong mentor with a calm, inclusive leadership style that inspires confidence and growth.
- Leads by example, promoting RBAC values and teaching life lessons beyond the pool.
- Effective collaborator and communicator, skilled at working with diverse stakeholders.
- Passionate about water polo and committed to advancing diversity, equity, and inclusion in the sport and at RBAC.



The Rose Bowl Aquatics Center has established a Search Committee representing a diverse array of perspectives and backgrounds to assist with the search and selection process. Candidates interested in learning more about this opportunity can email hr@rosebowlaquatics.org with questions. Those interested in applying immediately can visit <https://rosebowlaquatics.org/employment>



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All employees and applicants are evaluated on the basis of their qualifications, consistent with applicable state and federal laws, without regard to race, color, ancestry, sex which includes pregnancy, childbirth, breastfeeding and related medical conditions), sexual orientation, gender identity and/or expression, age, religious belief, national origin, marital status, physical or mental disability, medical condition, genetic information, military or veteran status, or other protected basis, all as defined by applicable laws. We are committed to providing equal employment opportunities for all.